



Modern slavery and human trafficking statement

Financial Year 2020

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 which requires businesses to produce a statement that their business and supply chains are slavery free.

This statement has been published on the Wipotec's website in accordance with section 54(7) of the Modern Slavery Act 2015. A link to this document is directly visible on the company's home page.

The term modern slavery includes slavery, serfdom, human trafficking, and forced labor. Wipotec has a zero tolerance approach to any form of modern slavery and does not knowingly do business with any supplier who engages in such practice.

We have committed ourselves to acting in an ethically responsible manner and to rely on integrity and transparency in all our business activities. We have effective systems and controls in place to protect against all forms of modern slavery in our company and in our supply chain.

We oppose slavery and human trafficking in all its forms and make this statement to set out the steps we shall take to ensure that there is no slavery or human trafficking in our business or in our supply chains.

About us

Wipotec is a worldwide manufacturer of Weigh Cells, dynamic weighing systems, inspection technology and Track & Trace systems. Our products are developed and produced exclusively in Kaiserslautern, Germany. The Wipotec Group also includes the company Wipotec-OCS that is responsible for Sales and Service. Our customers can be found in diverse industries like Food, Pharma, and Mail & Logistics.

Our Guidelines

(Part of our Quality Management System and distributed to all employees)

1. Accountability

We take responsibility for the impact of our decisions and activities on society and the environment.

2. Transparency

We act transparently, especially when our decisions and activities have an impact on society or the environment. This includes credible, open, comprehensible communication and reporting on the purpose and nature of our activities.

3. Ethical behavior

Our actions are based on the values of honesty, justice, and righteousness.

4. Respect for the interests of stakeholders

We know our stakeholders and respect and take into account their interests in balance with our interests.

5. Respect for the rule of law

Wipotec commits to respect and comply with the law.

6. Respect for international standards of conduct

We act in accordance with international standards of conduct. Examples are the UN Human Rights Association or the international labor standards of the ILO. These standards of conduct serve as orientation in situations where we do not find adequate national environmental and social standards, for example in international activities.

7. Respect for human rights

We recognize the importance and universality of fundamental human rights.

This is independent of location, cultural background or specific situations.

This statement has been created by WIPOTEC GmbH and is valid for all existing subsidiary companies.

WIPOTEC GmbH

Italy

Singapore

United States

WIPOTEC Italia s.r.l.

WIPOTEC Singapore Pte. Ltd.

WIPOTEC North America

WIPOTEC-OCS

China

France

Germany

Netherlands

Spain

United Kingdom

United States

WIPOTEC-OCS (Shanghai) Co. Ltd.

WIPOTEC-OCS France SAS

WIPOTEC-OCS GmbH

WIPOTEC-OCS BV

WIPOTEC-OCS

WIPOTEC-OCS, Ltd.

WIPOTEC-OCS Inc.

This statement constitutes Wipotec's Statement for the financial year ending December 31, 2020 and was approved by the CEO of the WIPOTEC GmbH



Theo Düppre
CEO | WIPOTEC GmbH